

**South-Western City Schools
Minutes – Regular Meeting
March 17, 2025**

The South-Western City School District Board of Education met in regular session on March 17, 2025 at 7:00 p.m. with the following members present:

Denise D’Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

25-37 **Ms. Martindale moved** that the Board of Education approve the agenda for the March 17, 2025 regular meeting as presented.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye; Ms. Liskany, Aye; Mrs. D’Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-38 **Ms. Martindale moved** that the Board of Education approve the meeting minutes for the February 10, 2025 and February 26, 2025 meetings as attached.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. Peterson, Aye; Mrs. D’Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

[2025_02_10_Minutes.pdf \(258 KB\)](#)

[2025_02_26_Minutes.pdf \(188 KB\)](#)

PRESENTATION

1. "School Spotlight" - Prairie Lincoln Elementary School - Ms. Blair Mallott, Principal
 - a. Ms. Mallott provided a PowerPoint presentation spotlighting PLES.
 - b. Mr. Boso thanked Ms. Mallott and congratulated PLES on its Momentum Award.
 - c. Ms. Liskany asked how PLES has such a high level of family engagement.
 - d. Ms. Mallott stated that when students are the center of the activity, they have found that families want to show up in large quantities.

[Prairie Lincoln School Spotlight March 2025.pdf \(6,853 KB\)](#)

BOARD REPORTS

1. Mr. Garside discussed the Fair School Funding Plan.
 - a. Mr. Garside discussed funding history at the state level, having been with SWCSD for over 23 years and serving for much of that time on the Ohio Association of School Business Officials (OASBO) Education Finance Committee, advocating for fair and equitable funding for all school districts.
 - b. Mr. Garside stated one of the greatest accomplishments of the committee was the creation of the Fair School Funding Plan. The system uses a “base cost” model that also factors in a “state and local share.”
 - c. Mr. Garside discussed funding history at our local level. He stated the last time the district passed a levy was in 2009 and has been a good steward of the tax dollars we receive and have not had to go back to our voters for additional funds.

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- d. Mr. Garside stated that House Bill 96 as currently proposed, continues to use the old Base cost from Fiscal Year 2022. With inflation, the net result of not updating the base cost shifts the burden from the state to the local school districts. He stated our state share will decrease from an average of roughly 60% state share to 42% state share by the end of the proposed biennial budget. He stated this downward shift in state share represents a decrease of roughly \$11 million in funding over the proposed biennial budget, an obvious obstacle for our district.
- e. Mr. Garside stated that the next steps will be continued work with OASBO and our local legislators to express our concern with the funding shortfall and to fight for the students of our district.

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Liskany provided a student and staff achievement report as follows:

SWCSD Student Achievements

Congratulations to South-Western Career Academy's Kai Leahong, Robert Bonnell-Wright, Hannah Brooks, Kat Sun, and Spencer Livingston for their incredible victory at the Ohio ProStart Invitational last week. They defeated the three-time defending state champions in a high-stakes "Shark Tank" style competition, where they pitched a built-from-scratch restaurant concept. These students earned top marks in Food & Menu, Marketing, Business Planning, Critical Thinking and Concept & Design. These students will compete at the National Championship against the other 49 state winners in Baltimore, Maryland in May. Best of luck to this outstanding team!

Congratulations to five outstanding SWCSD student-athletes for being named Handshake America scholarship winners! Katie Wheeler (Central Crossing High School), Hannah Meade (Franklin Heights High School), Trystan Spaulding (Franklin Heights High School), Quinn Loar (Grove City High School), and Nicholas Braun (Grove City High School). These student-athletes have demonstrated excellence on and off the field, earning well-deserved recognition. Congratulations!

Congratulations to Grove City High School sophomore Lilly Frazzitta, who has earned a prestigious honor by being selected for the 2025 National Honor Choir through the American Choral Directors Association. Lilly was chosen for the 8-10 Treble Choir, a highly selective ensemble that will perform at the American Choral Directors Association National Conference in Dallas, Texas, this week! Lilly is the first student from both the high school and the district to be selected to this prestigious honor choir.

Comet Senior Maddie Brown from Central Crossing High School was recently recognized by Zonta International as one of their 12 Most Outstanding Young Women! More than 100 schools from the Central Ohio area submitted nominations for this honor-congratulations Maddie!

Finally in terms of academic progress to celebrate: Congratulations to the following schools that have been recognized by the Ohio Department of Education and Workforce as 2024 Momentum Award winners last month: Highland Park Elementary School, Prairie Lincoln Elementary School, Prairie Norton Elementary School, and Stiles Elementary School. The Momentum Award is awarded to buildings that have demonstrated outstanding improvement in achievement while also continuing to show growth, and also for districts and buildings that have improved their performance index by 3 or more points from the 2022-2023 report card to the 2023-2024 report card and received a value-added progress rating of 4 or more stars. Congratulations to these building teams!

25-39 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

- 1. Revised Permanent Appropriations for Fiscal Year 2025

It is recommended that the Board of Education approve the revised permanent appropriations for February 2025.
(See X-1)

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[X-1.pdf \(73 KB\)](#)

2. Investments & Financial Statements for February 2025

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve February investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(108 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of February 2025. (See X-4)

[X-4.pdf \(119 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$15,261.75 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(83 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for MONTH which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(72 KB\)](#)

6. Resolution accepting the amounts and rates as determined by the budget commission and authorizing necessary tax levies and certifying them to the County Auditor

It is recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the County Budget Commission as presented. (See X-7)

[X-7.pdf \(120 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

25-40 Mrs. Peterson moved that the Board of Education approve the Fiscal & Operational Management II items as presented.

1. Approve Resolutions to File Complaint Against the Valuation of Real Property for Tax Year 2024

It is recommended the Board of Education Approve the resolutions as presented. (See X-8)

[X-8.pdf \(153 KB\)](#)

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Mrs. Peterson discussed the history and reasons for this item.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

Mrs. D'Angelo Steele and Dr. Jamie Lusher discussed that po5136.01 is an addition to the cell phone policy passed earlier this year.

Mrs. Peterson asked how in-depth background checks are. Mr. Garside stated that every vendor in the system goes through the background check.

25-41 **Mrs. D'Angelo Steele moved** that the Board of Education approve the Policy items as presented.

1. Second & Final Reading of New Policy

It is recommended that the Board of Education approve the second and final reading of the following new policy.

po5136.01	Electronic Equipment
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[po5136.01 - New - Electronic Equipment.pdf \(192 KB\)](#)

2. Second & Final Reading of Revised Policy

It is recommended that the Board of Education approve the second and final reading of the following revised policy.

po6460	Vendor Relations
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[po6460 - Revised - Vendor Relations.pdf \(156 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye; Ms. Martindale, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-42 **Ms. Liskany moved** that the Board of Education approve the Curriculum items as presented.

1. K-12 School Fee Schedule 2025-2026 School Year

It is recommended that the South-Western City School District Board of Education approve the attached K-12 School Fee Schedule for the 2025-2026 school year.

[2025-2026.School Fees Schedule.pdf \(219 KB\)](#)

2. Pay-to-Participate Fee Schedule 2025-2026 School Year

It is recommended that the South-Western City School District Board of Education approve the attached Pay-to-Participate Fee Schedule for the 2025-2026 school year.

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[2025-2026 P2P Fee Schedule.pdf \(188 KB\)](#)

3. Recommendation for 2025 Summer Programming

It is recommended that the Board of Education approve the following plans for the school year 2024-2025 summer school programs:

Proposed Dates

- High School Summer School:
 - Dates/times for teachers and students:
 - Teachers: June 9 – June 27, 2025 (no school on June 19)
 - Teacher hours: Monday-Friday, 7:45 a.m. – 12:45 p.m. for 14 days
 - **Note: A required meeting for teachers may be held prior to the start of summer school - time and location TBD.*
 - Students: June 9 – June 27, 2025 (no school on June 19)
 - Student hours: Monday-Friday, 8:00 a.m. – 12:30 p.m. for 14 days
 - Locations:
 - CCHS & GCHS students will attend at CCHS
 - WHS students will attend at WHS
 - FHHS students will attend at FHHS
 - All students taking Health or PE will attend class at CCHS
 - Note: SWCA students will attend with their home school
 - Transportation:
 - Transportation is not provided
- Summer Graduation:
 - Franklin Heights High School
 - Thursday, August 14, 2025
 - 6:00 p.m.
- End of Course Exams:
 - 2025 Summer Testing Dates: June 23, 24, 25, 26
 - Testing Location: Each high school will test their own students
 - SWCA students will test at their home school.

Fee Structure

- High School Summer School Fees (grades 9-12):
 - \$175.00 for first-time credit courses
 - No charge for credit recovery

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

Mrs. Peterson discussed the bid and award process and the tentative timeline for Transportation project.

25-43 Mrs. Peterson moved that the Board of Education approve the Facilities Development item as presented.

1. Contract Award to Replace the Roof System at the Transportation Facility

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Resolution Authorizing and Approving the Award and Execution of a Contract with Revere Roofing Company to Replace the Roof System at the Transportation Facility.

WHEREAS, the Board of Education of the South-Western City School District (the "Board") advertised for competitive bids for the replacement of the roof system at the Transportation Facility, (the "Project"); and

WHEREAS, the contractors were requested to submit bids for the Project; and

WHEREAS, bids were received from two companies and publicly opened and read on March 10, 2025; and

WHEREAS, the apparent low bidder for the Project is Revere Roofing Company; and

WHEREAS, Schorr Architects, Inc., the consulting architect, has completed the post-bid review and has recommended that the Board award the contract for the Project to the lowest responsive and responsible bidder Revere Roofing Company in the total amount of Four Hundred Twenty One Thousand Three Hundred Fifty Dollars (\$421,350.00) for the base bid and Twenty Thousand One Hundred Fifty Dollars (\$20,150.00) for the alternate and an additional Forty-five Thousand Dollars (\$45,000.00) construction contingency set aside for unforeseen items and owner requested changes during construction;

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District's Board of Education, County of Franklin, State of Ohio, that:

Section I. The award and execution of a contract to Revere Roofing Company, the lowest responsive and responsible bidder in the amount of \$441,500.00, for the replacement of the roof system at the Transportation Facility in the District, is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to enter into the necessary contract for implementation of this Resolution.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

[2507_Ltr_of_Recommendation_03_12_25.pdf \(163 KB\)](#)

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

25-44 Ms. Liskany moved that the Board of Education approve the Students/School/Community items as presented.

1. Pleasant View Middle School Students to Travel to Washington, D.C.

WHEREAS, Pleasant View Middle School 8th grade students have the opportunity to travel to Washington, D.C. for an educational field trip; and

WHEREAS, the trip is planned for May 21-24, 2025 and students will miss three days of school; and

WHEREAS, approximately 91 students will be accompanied by 10 adult chaperones; and

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WHEREAS, transportation will be via charter bus and accommodations made at a local hotel; and

WHEREAS, trip expenses will be paid by students and parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Pleasant View Middle School students to travel to Washington, D.C.

2. Central Crossing High School Winter Guard to Travel to Kentucky & Dayton

WHEREAS, Central Crossing High School Winter Guard students have the opportunity to travel and compete at the WGI World Championship Prelims and Finals at Northern Kentucky University in Highland Heights, Kentucky and at Wright State University in Dayton, Ohio; and

WHEREAS, the trips will occur April 3-4, 2025 and students will miss two days of school; and

WHEREAS, approximately 13 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School Winter Guard students to travel to Kentucky and Dayton.

3. Central Crossing High School Indoor Percussion to Travel to Kentucky & Dayton

WHEREAS, Central Crossing High School Indoor Percussion students have the opportunity to travel and compete at the WGI World Championships at Northern Kentucky University in Highland Heights, Kentucky and at Montgomery County Fairgrounds in Dayton, Ohio; and

WHEREAS, the trips will occur April 9-11, 2025 and students will miss two days of school; and

WHEREAS, approximately 17 students will be accompanied by 5 adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School Indoor Percussion students to travel to Kentucky and Dayton.

4. Central Crossing High School Marching Band to Travel to Orlando, Florida

WHEREAS, the Central Crossing High School Marching Band has the opportunity to perform at Walt Disney World in Orlando, Florida; and

WHEREAS, the trip is planned for January 16-20, 2026 and students will miss a half day of school; and

WHEREAS, approximately 115 students will be accompanied by 10 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations will be made at a local hotel; and

WHEREAS, trip expenses will be paid by students and parents;

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NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Central Crossing High School Marching Band to travel to Orlando, Florida.

5. Franklin Heights High School NJROTC to Travel to Gatlinburg, Tennessee

WHEREAS, Franklin Heights High School NJROTC cadets have the opportunity to tour military sites in Gatlinburg, Tennessee; and

WHEREAS, the trip is planned for May 8-10, 2025 and students will miss two days of classes; and

WHEREAS, approximately 8 students will be accompanied by two adult chaperones; and

WHEREAS, transportation will be via 9-passenger vans and accommodations made at a local hotel; and

WHEREAS, trip expenses will be paid by families;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Franklin Heights High School NJROTC to travel to Gatlinburg, Tennessee.

6. Grove City High School NJROTC Travel to Ann Arbor, Michigan

WHEREAS, Grove City High School NJROTC had the opportunity to participate in a regional SeaPerch competition at the University of Michigan in Ann Arbor, MI; and

WHEREAS, the trip was held on March 15, 2025 and students missed zero days of school; and

WHEREAS, 12 cadets were accompanied by 1 adult chaperone; and

WHEREAS, transportation was via school bus; and

WHEREAS, trip expenses were paid by NJROTC funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the NJROTC cadets from Grove City High School travel to Ann Arbor, Michigan.

7. Grove City High School Travel Club to Travel to Italy

WHEREAS, students in the Grove City High School Travel Club have the opportunity to travel to Italy; and

WHEREAS, the trip is planned for June 10-19, 2027; and

WHEREAS, 20 students will be accompanied by four adult chaperones; and

WHEREAS, transportation will be via airplane and accommodations to be determined; and

WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Travel Club students to travel to Italy.

8. Grove City High School Choirs to Travel to Austria & Hungary

WHEREAS, Grove City High School Choirs have the opportunity to travel abroad and perform in famous venues throughout Austria and Hungary; and

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WHEREAS, the trip is planned for March 26 - April 4, 2026; and

WHEREAS, 60 students will be accompanied by 12 adult chaperones; and

WHEREAS, transportation will be via charter bus and airplane and accommodations will be made at a local hotel; and

WHEREAS, trip expenses will be paid by students/parents, fundraising, and Choir Boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Choirs to travel to Austria and Hungary.

9. Grove City High School Best Buddies to Travel to Bloomington, Indiana

WHEREAS, Grove City High School Best Buddies have the opportunity to travel to a Leadership Conference at the University of Indiana; and

WHEREAS, the trip is planned for July 18 - 21, 2025; and

WHEREAS, 5 students will be accompanied by 1 adult chaperone; and

WHEREAS, transportation will be via passenger van and accommodations will be made at a private dorm; and

WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Best Buddies to travel to the University of Indiana in Bloomington, IN.

10. Westland High School Performing Arts to Travel to Orlando, Florida

WHEREAS, the Westland High School Performing Arts wish to travel to Orlando where they will participate in clinics and workshops with a current Disney performers; and

WHEREAS, the trip is planned for February 11 - 16, 2026 and students will miss two and a half days of school; and

WHEREAS, approximately 130 students will be accompanied by 20 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations will be at a local hotel; and

WHEREAS, trip expenses will be paid by students/parents and through fund-raising activities;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Westland High School Performing Arts to travel to Orlando, Florida.

Mrs. D'Angelo Steele asked why we approve items so far in advance. Mr. Boso stated it allows for more time for logistics and funding. If security concerns arise, we can address.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;	Mrs. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

Ms. Martindale promoted hiring efforts in the district.

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25-45 Ms. Martindale moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Reason</u>
Banek, Lisa V.	TBD/TBD	3/17/25	Other Employment
Baumgartner, Ami L.	FES/Intervention Specialist	8/17/25	Other Employment
Montz, Sarah M.	DSC/Admin Assistant	3/21/25	Other Employment
Whiteman, Madyson R.	Currently on LOA/4th Grade	6/4/25	Family Responsibility

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Cross, Ronald K.	SWCA/Automotive	5/31/25
Gaynor, Kathleen L.	EFES/FES/Art	5/31/25
Joseph, Jennifer L.	BPMS/7 LA-DL	6/30/25
Lawless, Marion F.	BPMS/7 SS	7/31/25
Miller, Mary Abigail	BCES/Elementary Principal	7/31/25
Rossi, Regina G.	PSIS/Intervention Spec	5/31/25

The following teacher requests to change their effective retirement date from 7/31/25 as previously approved to:

Edwards, Mark A.	EFES/FES/Phys Ed	6/30/25
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3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Finland Middle School</u>		
8th Grade Football Coach	Smith, Matthew R.	3/5/25
<u>Jackson Middle School</u>		
Head Boys' Track Coach	Pavone, Brooke N.	2/4/25
<u>Norton Middle School</u>		
8th Grade Boys' Basketball Coach	Schmall, Joseph A.	3/1/25

ADMINISTRATIVE EMPLOYMENT

1. Appointments

JACKSON, ASHLEIGH J. - It is recommended that Ms. Jackson be granted a two-year contract as Coordinator Special Education at the District Service Center effective July 17, 2025 and that she be placed on the Administrative Salary Schedule COR2 \$106,000 (225 days).

KELLY, RACHEL L. - It is recommended that Ms. Kelly be granted a 2-year 98-day contract as Customer Experience and Data Administrator at the District Service Center effective March 17, 2025 and that she be placed on the Administrative Salary Schedule SU1 at the pro-rated amount of \$35,249.85 (98/260 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

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1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Hostetler, Brittany N.	GRIS/5th Grade	Family Responsibility	2/19/25 through 6/4/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Dunaway, Mary E.	FWIS/School Psychologist	2/3/25
Santaguida, Sophia R.	BCES/3rd Grade	2/18/25

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Butson, Emily T.	CCHS/Math	3/17/25
Garner, Samantha A.	WFES/SP/HR	2/10/25
Lynn, Karissa L.	PLES/4th Grade	1/7/25
Miller, Jessica K.	FMS/7 MA	2/4/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/ Assignment</u>	<u>Location</u>
Meister, Katelyn A.	C-7	8/18/25	McGovern/Nurse	Districtwide
Nieberding, Kate M.	C-0	8/18/25	TBD/Intervention Spec	TBD
Orahood, John Thomas C.	C-0	8/18/25	Evanichko/SS	WHS
Selby, Sarah M.	C-0	8/18/25	Parrott/6th Grade	FWIS
Wennes, Kailee M.	E-3	8/18/25	Scheiderer/6th Grade	HIS

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 3.17.25.pdf \(134 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

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Finland Middle School

Rohrer, Lani C. - Track

Norton Middle School

Johnson, Jordin B. - Track

Central Crossing High School

Camp, Kristopher P. - Softball

Toscano, Sophia C. - Boys' Tennis

Grove City High School

Boyd, Jacob R. - Baseball

Broughton, Joran J. - Boys' Tennis

Donaldson, Gary E. - Boys' Tennis

Hanlon, James D. - Baseball

Mayers, Mark C. - Baseball

Roy, Samuel W. - Baseball

Tucker, Brianna T. - Baseball

Williams, Valerie J. - Softball

Witteman, Dan T. - Boys' Tennis

Westland High School

Patterson, Mariah A. - Girls' Basketball

Douglas, Johnny W. - Wrestling

Madison, Breeanca M. - Track

4. Adult Hub Instructor

The following person is recommended as an Adult Training Hub Instructor for the 2024-2025 school year, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Fenner, Ashley B.	Direct Support Professional	\$55

5. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

*Denotes SWCS retiree

Name

Abdirahman, Aisha M.

Audia, Claire K.

Cash, Danielle R.

Dadich, Abigail

Holzinger, Molly M.

Keller, Ian G.

Martinez Dominguez Jr., Jose A.

Matusek, Ariel C.

McCoy, Ashley M.

Metore, Coleman J.

Suver, Grace I.

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Yocum, Grace M.

6. Substantiate Pool

The following persons are nominated for the substitute pool at a rate of \$150 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
Madden, Porter B.	2/25/25
Meisler, Brennan M.	3/5/25

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Reason</u>
Hill, Sarah N.	AHES/PS Sp Ed Aide	3/4/25	Other Employment
Morrow, Parker E.	BPMS/Sp Ed Aide	2/7/25	Other Employment
Scott, Amy E.	CCHS/Cook	2/14/25	Other Employment

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Barker, Ronnie L.	TRANS/Bus Driver	6/30/25
Bradford, Sharon J.	DSC/DSC Secretary	6/30/25
Fleshman, Dawn M.	DSC/DSC Secretary	6/30/25
Furr, Mary A.	CCHS/ERC Aide	6/30/25
Longo, Sandra N.	CCHS/Secretary II	6/30/25
Mogan, Susan K.	PNES/Hd Cook 2	6/30/25
Mohamed, Abdulrazak M.	FWIS/Bilingual Asst.	6/30/25
Shaner, Rebecca L.	WFES/Cook	6/30/25
Smith, Bradley M.	TRANS/Bus Driver	6/30/25
Suarez, Susan M.	Bostic/PS Sp Ed Aide	6/30/25
Whittington, Kathy A.	BPMS/ERC Aide	6/30/25

3. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Cherup, Michele R.	Aide	2/25/25
Spada, Genesis B.	Custodian	2/26/25
Storts, Natalie G.	Aide	2/10/25
Wiggins, Justin T.	Custodian	2/24/25

4. Disability Retirement

Detty, John A. - We have been informed by School Employees Retirement System that Mr. Detty, Custodian at Darbydale Elementary School currently on a leave of absence, has been approved for disability retirement effective November 1, 2024.

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Massey, Cindy L. - We have been informed by School Employees Retirement System that Ms. Massey, unassigned currently on unpaid leave of absence, has been approved for disability retirement effective April 1, 2022.

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Byas, Jennifer A.	2/12/25	Bus Aide/6.7/TRANS	Bus Aide/6.2/TRANS
Critser, Nikki J.	2/24/25	Sp Ed 1/1 Aide/7.0/PVMS	Bus Aide/7.3/TRANS
Dell, Michelle L.	2/5/25	Cook/3.0/GRIS	Cook/4.0/GRIS
Kelly, Jessica J.	2/3/25	Custodian/FHHS	Hd Custodian 1/PLES
Oney, Kevin R.	2/24/25	Hd Custodian 1/EFES	Custodian/PVMS

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Adams, Kyane S.	FHHS/ERC Aide	Maternity	2/11/25 through 6/10/25
Basilone, Linda A.	WFES/Sp Ed Aide	Medical	2/12/25 through 6/3/25
Bennink, Stephanie J.	FMS/Sp Ed Aide	Medical	1/27/25 through 6/3/25
Fout, Tammy L.	TRANS/Bus Driver	Medical	2/12/25 through 6/4/25
Hniang, Bawi P.	DWES/Bilingual Asst	Maternity	4/2/25 through 6/3/25
Huygen, Geri P.	GCHS/Secretary II	Medical	2/3/25 through 6/11/25
Keaton, Jackie S.	PNES/Asmt Aide	Medical	2/6/25 through 6/3/25
Smith, Michele	PSIS/LR Monitor	Medical	2/18/25 through 6/3/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Walters, Gregory D.	BPMS/Custodian	2/13/25

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Nicodemus, Rachel A.	TRANS/DSC Secretary	2/24/25

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Anthony, Joshua A.	Custodian	\$20.58/8.0	2/12/25 for 12 months	FMS
Brooks, Jaqulyn J.	Sp Ed Aide	\$19.49/6.5	2/18/25 through 6/3/25	PNES
Collins, Amber J.	Bus Driver	\$24.66/7.5	2/12/25 through 6/4/25	TRANS
Dahmani, Meriem	Sp Ed Aide	\$19.49/6.5	2/11/25 through 6/3/25	DWES
Escue, Wyatt W.	Custodian	\$20.58/8.0	2/24/25 for 12 months	WHS/GRIS
Gussler, Valerie J.	PS Sp Ed Aide	\$20.23/6.5	2/26/25 through 6/4/25	HES
Justus, Donald J.	Bus Driver	\$22.09/6.0	2/5/25 through 6/3/25	TRANS

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Ortega, Seth M.	DSC Secretary	\$21.54/8.0	2/10/25 through 7/14/25	DSC
Pelegrin, Calli N.	Bus Driver	\$22.09/6.5	2/28/25 through 6/4/25	TRANS

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Clay, Kristy L.

Lara Hernandez, Cynthia

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Carter, Kayla L.

Ford, Jerri L.

Mitchell, Barbara J.

Tomas, Kimberly G.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Ford, Jerri L.

Mitchell, Barbara J.

Tomas, Kimberly G.

Substitute Med Monitors - \$15.00 per hour (*SWCS Retiree - \$16.72 per hour)

Tomas, Kimberly G.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Abdi, Hana A.	Bilingual Asst.	2/26/25	SES
Aguilar, Blanca E.	Bilingual Asst.	3/7/25	CCHS
Alkire, Amy E.	Cook	2/26/25	WHS
Baldwin, Craig G.	Sp Ed Aide 1/1	4/1/25	FHHS
Barker, Abigail C.	Sp Ed Aide 1/1	2/26/25	MES
Beltz, Madison L.	PS Sp Ed Aide	4/15/25	SES
Bennink, Stephanie J.	ED Aide	2/28/25	FMS
Bevans, Denise M.	PS Sp Ed Aide	4/10/25	SWPSC
Biddle, Ryan A.	Cook	2/26/25	WHS
Braun, Mara H.	PS Sp Ed Aide	4/13/25	SWPSC
Campuzano Jiminez, Alma N.	Bilingual Asst	2/26/25	SES
Capers, Melinda C.	Sp Ed Aide 1/1	4/11/24	PVMS
Coleman, Athena J.	Health Aide	4/28/25	WFES
Crankshaw, Kaitlin M.	Sp Ed Aide	4/30/25	FHHS
Donaldson, Tierra T.	Cook	2/26/25	WHS
Dunham, Kaytlin V.	Secretary II	4/1/25	PVMS
Edwards, Maykelin I.	Cook	2/26/25	FWIS
Flowers, Dintrial L.	Hall Monitor	3/10/25	FHHS
Frye, Tiffany A.	Sp Ed Aide	2/26/25	HIS

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Haughn, Debra S.	Hall Monitor	3/6/25	HIS
Hecker, Brittany A.	Sp Ed Aide	4/10/25	SWPSC
Jones, Alyssa M.	ED Aide	2/26/25	PNES
Karnes, Rachel M.	PS Sp Ed Aide	4/13/25	BCES
Lockridge, Sara M.	Cook	2/26/25	PNES
Marr, Stephanie E.	Asmt Aide	2/26/25	FHHS
Marshall, Cortez L.	ED Aide	2/28/25	FWIS
Martinez, Jessica M.	Bilingual Asst	2/26/25	WHS
McDade, Christian S.	Custodian	2/6/25	RAES
McKeon, Brittani J.	PS Sp Ed Aide	4/10/25	SWPSC
McNerlin, Savanna N.	PS Sp Ed Aide	4/13/25	SFRC
Metzger, Cassidy S.	PS Sp Ed Aide	4/10/25	SFRC
Moscato, Diane M.	Cook	2/26/25	HPES
Mumm, Katherine A.	PS Sp Ed Aide	4/10/25	SES
Nunez, Blanca E.	Bilingual Asst	3/5/25	SWCA/SEC
Perkins, Timothy	Bus Driver	2/26/25	TRANS
Putz, Jami C.	Asmt Aide	2/26/25	FHHS
Rohrs, Tessa H.	Asmt Aide	4/9/25	PNES
Sharfenaker, Sarah A.	Secretary II	2/28/25	FHHS
Spohn, Michelle A.	Sp Ed Aide	2/26/25	MES
Stephens Jr., John C.	Bus Driver	3/27/25	TRANS
Thompson, Lynzee N.	Sp Ed Aide	2/26/25	HIS
Wahrer, Janice L.	Bus Driver	4/29/25	TRANS
Walters, Gregory D.	Custodian	3/31/25	BPMS
Wright, Mallory E.	Sp Ed Aide 1/1	2/26/25	FWIS

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

Mr. Matt Jordan, Assistant Superintendent of Personnel introduced to the Board:

- Mr. Justin Hagen-Stein, Transportation Coordinator
 - Mr. Hagen-Stein thanked the Board and stated he is looking forward to moving his family here.
- Ms. Ashleigh Jackson, Special Education Coordinator
 - Ms. Jackson thanked the Board and stated she is looking forward to the position and she is passionate about special education.
- Ms. Rachel Kelly, Customer Experience and Data Administrator
 - Ms. Kelly thanked the Board and is looking forward to growing the position.

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Representative Mark Sigrist – State funding
 - a. Rep. Sigrist stated that he represents a large portion of our district.
 - b. Rep. Sigrist stated that he would like to reinforce what Mr. Garside stated earlier.
 - c. Rep. Sigrist gave examples of negative results if our budget is cut.
 - d. Rep. Sigrist stated that the Fair School Funding Act was a wonderful accomplishment by the team who fought for that, including Mr. Garside.
 - e. Rep. Sigrist stated that if the current budget moves forward, a levy could be in our future.

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- f. Rep. Sigrist stated that the entire community should be vocal about supporting the Fair School Funding Act.
- 2. Ms. Chandra Fredrick – State funding
 - a. Ms. Fredrick stated that she is a parent in the district.
 - b. Ms. Fredrick stated that she is concerned about the proposed budget.
 - c. Ms. Fredrick stated that special education would be the area most impacted.
 - d. Ms. Fredrick stated private schools and charter schools continue to be funded.
 - e. Ms. Fredrick stated that the school board should stand up for our students by supporting the Fair School Funding Act.
 - f. Ms. Fredrick stated the Board should rejoin the fight against vouchers.
 - g. Mr. Boso stated that all Board members are worried about what is going on at the Statehouse and that we can all come together to agree on support for the Fair School Funding Act.

ITEMS FOR DISCUSSION

- 1. Board Items
 - a. Mr. Boso stated that the Board would be discussing district membership in the Ohio School Boards Association (OSBA).
 - i. Ms. Liskany stated that she asked to survey administration to see who is using OSBA and if the cost is worth it. She stated that now is the time to renew the discussion.
 - ii. Mrs. D'Angelo Steele stated that we have many organizations that we are a part of.
 - iii. Mrs. Peterson stated that she feels like she needed more time to review canceling the membership, being the new Board member, before making a decision.
 - iv. Mrs. Peterson stated that she feels being fiscally responsible was not a concern in regards to legal representation.
 - v. Mr. Boso stated that OSBA did not make him feel welcome when he began his tenure. He stated that he did not see the value in the organization.
 - vi. Mr. Boso stated that rejoining OSBA and/or other organizations is a possibility.
 - vii. Mrs. Peterson stated that we might need the support that OSBA provides.
 - viii. Ms. Liskany stated that OSBA did not reach out to her either but she would be open to it as a resource as well as other resources.
 - ix. Mrs. D'Angelo Steele stated that she has a lot of experience with OSBA and is excited to talk about potential other organizations.
 - x. Ms. Martindale stated that it is important to learn and grow as Board members and she supports whatever is decided.
 - xi. Mrs. Peterson stated that the Board should now think on it and discuss again at an upcoming Board meeting.
 - xii. Mr. Boso stated that he agreed.
 - b. Ms. Liskany stated that GCHS needs families for German exchange students.

25-46 **Ms. Martindale moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct or review negotiations or bargaining sessions with public employees and to consider the employment, dismissal, discipline, demotion or compensation of public employees.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

The Board of Education adjourned to Executive Session at 8:15 p.m.; they reconvened the meeting at 9:34 p.m. with all attending members present.

25-47 **Ms. Martindale moved** that the meeting be adjourned.

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Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;

Mrs. Peterson, Aye;

Mrs. D'Angelo Steele, Aye;

Mr. Boso, Aye.

Ms. Liskany, Aye;

Motion Carried

Meeting adjourned at 9:35 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer